

The Path to Inclusive Employment

Timeline at Inclusive Hub

1 Preparation and Selection

September - January



Registration and Interviews

First contact and selection of employers.



Legal and Systemic Anchoring

Signing of the memorandum, access to the system www.almainclusive.com, introduction of candidates.

2 Training and Planning

February - March



Conference

Annual Alma Inclusive conference, where we bring the latest insights from the world of work.

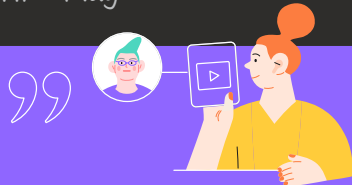


Webinars

1) Diversity in health disabilities, 2) Company visits, 3) Internships for people with health disabilities with less than one year of work experience.

3 Company Visits and First Contacts

April - May



Practice Interviews

An opportunity to get to know candidates through job interviews without having a specific job offer.



Company Visits

Workplace visits during which candidates can try out different jobs and get to know the employer's environment.

4 Internships and Evaluation

May - December



Internships

The employer can publish a paid internship offer for free at www.almainclusive.com



Evaluation

The employer will complete a performance evaluation of their interns and conduct a qualitative interview with the program organizers.

i Additional Information

Candidates

In the preparatory phase, job candidates receive assistive soft-skills and employment training.



Support During Internships

Job coaching is available to candidates and employers until September 1st.



Job Offers

Employers can publish internship offers at www.almainclusive.com until December 31st.

