



Inclusive Hub helps young people with disabilities gain first work experience.

[almainclusive.com](http://almainclusive.com)



## > Who are the Job Seekers?

Students and young people with various special needs who have less than one year of work experience. Inclusive Hub can accept up to 20 applicants per year. The selection process consists of a 30-minute online interview via MS Teams. We strive to provide opportunities to people from different regions across Europe.

## > Who are the Employers?

Companies and public sector organisations committed to inclusivity and interested in accessing diverse talent pools. Employers should be willing to host site visits and, where possible, offer paid internships to Inclusive Hub graduates. Support is provided by experts in vocational rehabilitation, alongside training on recruitment and onboarding of people with disabilities.

## > How Does Inclusive Hub Work?

Inclusive Hub operates in four stages. At every stage, job seekers (and, if relevant, their family members or carers), experts from the non-profit sector and educational institutions, and employers collaborate. The programme is coordinated by Alma Career Slovakia, with the aim of building strong networks around employment for people with disabilities.

### 1. Preparation

*December – April*

Job seekers engage in online group training focused on social and communication skills (ASSET programme), job coaching, and, if needed, an assessment of their skills related to their preferred role. Employers access online training and individual consultations, covering the full employment cycle, enriched with practical experience. Employers also collaborate with job coaches, plan their site visits, and prepare for short-term internships.

### 2. Company Visits

*April – May*

Employers organise guided visits to their organisations, enabling job seekers to gain first-hand insight into different working environments. These visits help candidates understand job roles, workplace culture, and daily operations, while also giving employers the opportunity to meet potential interns in an informal setting and assess their suitability for available roles. For job seekers, attending at least 75 % of the preparation phase is a prerequisite for participating in company visits.

### 3. Internships

*May – September*

Employers offer paid internships. All job seekers who have completed the preparation phase and participated in company visits are eligible to apply. The length and timing of internships are set by the employer. Interns should receive the standard remuneration provided to junior part-time interns. Whether an internship leads to further employment is at the discretion of the employer.

### 4. Evaluation

*September – December*

Inclusive Hub monitors both satisfaction and job performance via quantitative and qualitative surveys. Anonymised data is shared with Michigan State University for research in the field of vocational rehabilitation.



## > How to join Inclusive Hub 2025/26



### Job seekers

[Registration](#)

Registration is open until 31 October 2025

- After registering, you will be invited to a 30-minute online interview (in English) via MS Teams.
- Information about selection for the programme will be sent by email by 30 November 2025.



### Employers

[Registration](#)

Registration is open until 31 October 2025.

- After registering, you will be invited to a 30-minute online meeting via MS Teams.
- To officially join Inclusive Hub, a Memorandum of Understanding with Alma Career Slovakia, s.r.o. must be signed (available in advance by request).

## > Register Now and Join Our Online Webinar!

Thursday, September 25, 2025, via MS Teams



### Webinar for employers

11:00 AM

[Registration](#)

### Webinar for job seekers

5:00 PM

[Registration](#)

Inclusive Hub is based on a three-year research-to-practice initiative piloted in Slovakia and serves as a CSR activity supporting vulnerable groups in the competitive labour market. All programme activities are funded by Alma Career, using its 2% income tax assignment in Slovakia, partner donations, and its dedicated CSR budget.

More information: <https://www.almacareer.com/profesnia-lab-in-slovakia>

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Organizers



Partners

